

State of California  
M e m o r a n d u m



**To:** President Jeffrey D. Armstrong

**Date:** May 23, 2013

**From:** Jason Colombini, IFC President  
Joshua Ramos, USFC President  
Anca Todor, PanHellenic Council President  
Keith B. Humphrey, Vice President  
for Student Affairs

**Subject: Deferred Recruitment Compromise**

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We are pleased to share the outcome of a compromise reached between the Greek Community and the Cal Poly Administration regarding your directive to create one recruitment period for all fraternities and sororities. All three Greek student councils have voted to approve this compromise. The PanHellenic organizations are still consulting with their national organizations around the organization reviews. It is our hope that you will support the principles within this compromise.

The changes embedded within this compromise are designed to strengthen the health, safety, and academic success of fraternity and sorority members as well as take steps to reduce high-risk situations. The agreement for your consideration is listed in the attached.

Attachment

# **Deferred Recruitment Compromise**

## **Commitments from the Greek Community**

### **Commitments by Fall 2013**

- 1) Updated Recruitment Policy – More opportunities for students to visit Chapters and potentially receive a bid (Applicable to IFC only)
- 2) Risk Management Policy – IFC policy regarding risk management including FIPG guidelines and alcohol management and plans to educate all IFC Chapter members regarding the policy (Applicable to IFC only)
- 3) Athletic Policy – Improve relations amongst Chapters with standardized rules for athletic participation and sportsmanship (Applicable to IFC only)
- 4) Mandatory health and wellness education for new members including alcohol, hazing, and sexual assault awareness, leadership development, and brotherhood/sisterhood to be paid for by the fee referenced below. (Applicable to all councils)
- 5) Committed to bringing on more Chapters through expansion (Applicable to all councils) with the goal to make Chapters smaller (Applicable to IFC only)
- 6) Publicize the appropriate contacts within UPD to new members to report allegations of hazing (Applicable to all councils)

### **Commitments by Winter 2014**

- 1) Interim Policy regarding party registration (including satellite houses) and alcohol management (student managed alcohol team). (Applicable to all councils)

### **Commitments by Spring 2014**

- 1) Organization Reviews – IFC will create an Organization Review Committee which will solely be made up of members within the top five ranking positions of any Chapter to review IFC recognized Chapters. The goal is to point out positive qualities and areas of necessary improvement within Chapters on a six year rotating cycle. (Applicable to all councils)

### **Commitments by Fall 2014**

- 1) Final Policy regarding party registration (Applicable to all councils)
- 2) Reexamine Third Party Vendors – Work with Cal Poly to update and reexamine the effectiveness of Third Party Vendors (Applicable to all councils)
- 3) Advisors – All Chapters will have an advisor (Applicable to all councils)

- 4) Greek Row – Committed to begin early discussion regarding the feasibility of an on-campus Greek Row (Applicable to all councils)
- 5) Chapter funding of Greek life begins with an amount not to exceed \$10 per member per quarter. The funds will be used to pay for staff, education, outreach, programming, advisor programs, org reviews, etc. Members who are Pell Grant eligible shall be exempt from the fee. Annual adjustments will be made for HEPI after full implementation of the fee in the 2016-2017 school year. Allocation of money (excluding funds used as described above) shall be split amongst the councils based on the council the dues-paying members belong to. (Applicable to all councils)

### **Commitments by Fall 2015**

- 1) Chapter funding of Greek Life raised to an amount not to exceed \$15 per member per quarter with all stipulations regarding Chapter funding previously listed still intact. (Applicable to all councils)

### **Commitments by Fall 2016**

- 1) Chapter funding of Greek Life raised to an amount not to exceed \$20 per member per quarter with all stipulations regarding Chapter funding previously listed still intact. (Applicable to all councils)

### **Commitments from Cal Poly**

#### **Commitments by Fall 2013**

- 1) Eliminate deferred recruitment for all Chapters (Applicable to all councils)
- 2) Address challenges of individual Chapters with those Chapters, unless the challenge are across the system(Applicable to all councils)
- 3) Amnesty policy for taking an intoxicated person to the hospital for help (Applicable to all councils)
- 4) Will work with the NIC to recruit more Chapters to campus (Applicable to IFC only)

#### **Commitments by Winter 2014**

- 1) Create a clear code of conduct for student organizations (as required by the CSU) and move code of conduct investigations out of Student Life and Leadership. Code of Conduct investigations will be conducted by staff, but the IFC Judicial Board or equivalent body for Panhellenic and USFC will investigate and respond to violations of self-imposed Greek community policies including, but not limited to, the risk management policy, party registration policy, recruitments policy, etc. (Applicable to all councils)

#### **Commitments by Fall 2014**

- 1) Will work with the Chancellor's Office to explore Greek housing regulations  
(Applicable to all councils)
- 2) Begin fundraising to help improve the Greek Community and enhance the impact of member fees (Applicable to all councils)
- 3) Eliminate the ISO agreement with the support of the CSU system  
(Applicable to all councils)